

	(V = virtual attendance) Tom Briant-Evans (TBE) V Karen Brokenshire (KB) V Nik Butcher (NB) V Mike Hosking (MH) – Chair Nick Lake (NL) Keith Tipler (KT) John Whetter (JW) Jem Alder (JA) – Trust Secretary V Mike England (ME) – Finance Director V Simon Hague (SE) – CEO Tamsin Lamb (TL) – Director of Education	
	none	
	no additional interests were declared.	
	of the 19 October 2021 were accepted as an accurate record subject to amending one action: change MH to SH.	JA
4.1	Tracker: 20.47 Complaints Policy – change to spring term.	
4.2	20.63 Explore new funding opportunities - in progress.	
4.3	20.66 Executive Pay – confirmed spring term.	
5.1	Yes -	

	<ul style="list-style-type: none"> • Communications - Phil Glover just concentrating on this area now. Establishing a link with each school other than the Head. 	
6.2	<p>No – just a change of focus. Want to use her experience with our CPPD approach with another part of the Trust.</p> <p>Yes – most are now filled.</p>	
6.3	<p>Covid update. Similar position to that reported to the last meeting – significant fluctuations over both time and between schools eg Roskear needed to close nursery due to too few staff (12 off in total). Staff absences:</p> <ul style="list-style-type: none"> • 2 long Covid • 5 Covid-related anxiety • 13 isolating • 20+ other sickness <p>Covering TA absence is very difficult – easier with teachers.</p>	
6.4/5	Confidential items	
6.6	<p>MH congratulated on being awarded his MBA in Education Management. SH thanked Trustees for their support, adding he felt it had helped him in his role in developing the Trust.</p>	
7	Confidential item	
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8.1	<p>KT confirmed the Audit Committee were happy to recommend these draft accounts. ME added they showed the Trust had ended the year in a strong position having</p>	

10.1	<p>Data drop is next week so review of this will be shared at the next meeting.</p> <p>TL confirmed she has been able to spend more time on this but will also take over the SIP role for Rosemellin.</p> <p>TL reported she has also done some school improvement work with other trusts and this provides both a useful insight into our own systems and the opportunity to learn from mistakes elsewhere.</p>	
10.2/3	Confidential items	

